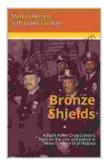
## Black Police Organization Fight For Equality And Justice In Newark NJ: An Oral History

The BPO quickly became a powerful force in Newark. The organization lobbied for changes in police policy, provided support for black police officers who were facing discrimination, and worked to improve relations between the police and the community.

The BPO's work was instrumental in bringing about a number of important changes in Newark. In 1970, the city adopted a new police contract that included a number of provisions that benefited black police officers. The contract included a provision that required the city to hire more black police officers, and it also established a grievance procedure that allowed black police officers to file complaints against discrimination.

In addition to its work on police policy, the BPO also played a key role in improving relations between the police and the community. The organization worked to build trust between the police and the community by sponsoring community events, and by providing support for community organizations.



Bronze Shields: A Black Police Organization's Fight for Equality and Justice in Newark, NJ (An Oral History)

by Marcus Reeves

4.8 out of 5

Language : English

File size : 1609 KB

Text-to-Speech : Enabled

Screen Reader : Supported

Enhanced typesetting : Enabled

Word Wise : Enabled

Print length : 190 pages Lending : Enabled



The BPO's work has had a lasting impact on Newark. The organization helped to make the police department more diverse and more responsive to the needs of the community. The BPO also helped to build trust between the police and the community, and it continues to work to improve relations between the two groups.

The Black Police Organization was founded in Newark, New Jersey in 1968 by a group of African American police officers who were fed up with the racism and discrimination they faced on the job. The founders of the BPO included:

- Ishmael Simmons, a patrolman who had been with the Newark Police
   Department for 10 years
- William Perry, a detective who had been with the department for 15 years
- Ernest Taylor, a sergeant who had been with the department for 20 years

Simmons, Perry, and Taylor were all active in the civil rights movement, and they were determined to fight for equality and justice within the police department. The three men recruited other black police officers to join them, and the BPO was born.

The BPO's mission was to fight for equality and justice for all police officers, regardless of race. The organization's goals included:

- To increase the number of black police officers in the Newark Police
   Department
- To end discrimination against black police officers
- To improve relations between the police and the community

The BPO pursued its goals through a variety of tactics, including:

- Lobbying for changes in police policy
- Providing support for black police officers who were facing discrimination
- Working to improve relations between the police and the community

The BPO quickly became a powerful force in Newark. The organization lobbied for changes in police policy, provided support for black police officers who were facing discrimination, and worked to improve relations between the police and the community.

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between the two groups.

The Black Police Organization is a testament to the power of activism and

the importance of fighting for what you believe in. The BPO's founders were

not afraid to stand up for what they believed in, and they made a lasting

impact on their city.

The BPO's legacy is one of equality, justice, and community. The

organization's work has helped to make Newark a better place for all of its

residents.

Alt text: A group of black police officers in Newark, New Jersey.

Alt text: A black police officer talking to a group of children in Newark.

Alt text: A black police officer helping an elderly woman cross the street in

Newark.

Bronze Shields: A Black Police Organization's Fight for

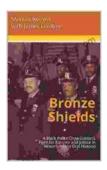
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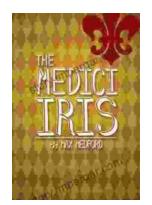
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